

CLIMATE RESILIENT ROADS FOR THE NORTH (P500488) (CRRN)
PROJECT IMPLEMENTATION UNIT (PIU)

TERMS OF REFERENCE FOR MONITORING AND EVALUATION OFFICER

1. INTRODUCTION

The Government of Mozambique has received financing from the World Bank toward the cost of the Climate Resilient Roads for the North (CRRN), and intends to apply part of the proceeds towards the payment for Consultancy Services for a Monitoring and Evaluation Officer for ANE Project Implementation Unit (PIU), in Cabo Delgado province.

2. OBJECTIVES

This contract aims to strengthen the PIU's technical capacity in order to guarantee the adequate Monitoring and evaluation of CRRN project.

Under the overall guidance of the Project Coordinator of the Project, the M&E Officer will be responsible for the monitoring and ensuring high quality and timely inputs, and for ensuring that the project maintains its strategic vision and that its activities result in the achievement of its intended outputs in a cost effective and timely manner.

The M&E officer will be responsible for designing and implementing the M&E activities of the Project; assisting the Project Coordinator in preparing Quarterly/Annual reports on project progress and will monitor the project activities on a regular basis, developing and maintaining the Monitoring Information System (MIS) of the Project and will be responsible for the collection & analysis of different data in relation to the project activities.

The Monitoring and Evaluation Officer shall work in close collaboration with PIU team and, Government and World Bank officials, private sector, non-government and civil society organizations

The CRRN will be implemented in the Provinces of Cabo Delgado, Nampula and Niassa.

3. BRIEF DESCRIPTION OF THE PROJECT COMPONENTS

The project have four components and will include the following activities:

COMPONENT 1: Climate Resilient Road Connectivity Improvement (US\$119.6 million).

This component will support the improvement of roads and bridges in the North.

(a) Sub-component 1.1: Improvement and maintenance of road network (US\$81.5 million). This sub-component will finance the (i) feasibility study, design, upgrading and/or rehabilitation, maintenance and monitoring of the implementation of road works in Cabo Delgado province, and will comprise upgrading to paved standard 47km of the Tertiary road R760 Muxara – Mecufi and 25km and R762 Muepane – Metuge, and rehabilitating 30km of paved primary road N14 Metoro – Montepuez in Cabo Delgado province; (ii) feasibility study, concept design and bid documents for upgrading and/or rehabilitation of other roads in all three northern provinces for follow-on operation(s); (iii) preparation of Environmental and Social Impact Assessment (ESIA) and Resettlement Action Plans (RAPs), including land acquisition for road upgrading and rehabilitation in Cabo Delgado province; construction of social infrastructures..

(b) Sub-component 1.2: Improvement of bridges (US\$38.1 million). This sub-component will finance the (i) feasibility study, concept design, construction and monitoring for the construction of Lurio bridges in Cabo Delgado province; (ii) design, supply, installation and monitoring of works implementation for 1950m metallic bridges along tertiary roads in all three northern provinces, including the construction of the substructure of the bridges; (iii) supply of 2000m metallic bridges for emergency response in all the country; and (iv) development of a bridge rehabilitation and reconstruction program for northern Mozambique comprising preparation of feasibility study, concept design and bid documents for follow-on operations.

COMPONENT 2: Safe Access and Mobility Improvement (US\$ 2.5 million)

This component will include an integral approach to road safety. In particular Component 2 will focus on (i) the enhancement of the capacity of ANE, IP on road safety engineering with a focus on the North; (ii) a pilot program on safe road infrastructure, inclusive road safety programs targeting youth, awareness-raising and dissuasive measures, and improving sex-disaggregated crash data collection with a focus on the North; (iii) first responder training for youth across project roads; (iv) a “safer route to school” pilot to improve access to schools in the North including the development of a pilot for non-motorized transport for girls and boys to improve access to schools; (v) capacity building and accreditation on road safety audit; and (vi) a study on improving transport services in rural areas in the North, including addressing the recommendations of the report.

COMPONENT 3: Institutional Strengthening and Project Management (US\$2.9 million).

Component 3 will finance incremental operating costs and institutional strengthening activities. It will cover (i) road asset management that will include information on hazards and climate risk-related and road traffic data; (ii) enhancement of climate resilience in planning and management of road and bridge infrastructure, inclusive of preparation of a climate and disaster risk management plan; (iii) training of local contractors and community associations for participation in roadworks; (iv) development of community resilience committees led by women to support emergency disaster preparedness and response; (v) skills development and livelihoods activities to provide opportunities for conflict-impacted local labour in the road works; (vi) technical assistance for project implementation including procurement, financial management (FM), environmental and social (E&S) oversight, climate preparedness, gender-based violence, axle control, financing of the roads network to improve the effectiveness and efficiency of road fund management, participation of local private sector in road works including maintenance, and monitoring and evaluation (M&E); and (vii) diagnostics to initiate landscape restoration,

conservation and climate resilience in the Quirimbas National Park.

COMPONENT 4: Contingent Emergency Response.

This component will enable access to rapid financing by providing for a possible reallocation of uncommitted project funds in the event of a natural disaster, either by a formal declaration by a national or provincial government of emergency or upon a formal request from the Government of Mozambique. Component 4 will use the IDA Immediate Response Mechanism.

4. MONITORING AND EVALUATION OFFICER SCOPE OF ACTIVITIES

The Monitoring and Evaluation Officer will have the following duties and responsibilities:

- i. Develop and strengthen monitoring, inspection and evaluation procedures
- ii. Monitor all project activities, expenditures and progress towards achieving the project output;
- iii. Recommend further improvement of the logical framework;
- iv. Develop monitoring and impact indicator for the project success;
- v. Monitor and evaluate overall progress on achievement of results;
- vi. Monitor the sustainability of the project's results;
- vii. Provide feedback to the Project Coordinator on project strategies and activities;
- viii. Suggest strategies to the Project Management for improving the efficiency and effectiveness of the project by identifying bottlenecks in completing project activities and developing plans to minimize or eliminate such bottlenecks;
- ix. Report monthly, quarterly, half-yearly and annual progress on all project activities to the Project Coordinator/ANE, IP;
- x. Conduct capacity assessment on existing monitoring and evaluation system
- xi. Develop indicators and monitoring strategy for the project;
- xii. Provide inputs, information and statistics for quarterly, annual and other reports to Project Management Team;
- xiii. Participate in annual project reviews and planning workshops and assist the Project Coordinator in preparing relevant reports;
- xiv. Support monitoring and evaluation of the effects and impact of the project;
- xv. Assist in coordinating across the available components of the Project to ensure effective implementation of M&E;
- xvi. Assist the project personnel with M&E tools and in supporting them in their use.
- xvii. Perform other duties as required;

5. QUALIFICATIONS

- i. University Degree preferably in Business Administration, Economics or related field.
- ii. At least 5 years of experience in the design and implementation of M&E/MIS in development projects implemented by World Bank, African Development Bank and Government entities;
- iii. Experience in designing tools and strategies for data collection, analysis and production of reports;
- iv. Proven skills in establishment and management of database;
- v. Expertise in analyzing data using statistical tools;
- vi. Strong training & facilitation skills.
- vii. Fluency in Portuguese and English is required.
- viii. Excellent communication, coordination and teamwork skills.

6. REPORTING

The Monitoring and Evaluation Officer will report to the Project Coordinator as leader of the PIU, which is directly subordinated to the ANE, IP.

7. DURATION OF THE ASSIGNMENT

The Monitoring and Evaluation Officer will be based at the PIU in Cabo Delgado province and provide support to implementation of the project. The assignment is expected to last four (4) years. The initial contract duration will be two (2) years with a probation period of one (1) year. Annual performance assessment will be conducted for this position to review the level of support the project staff is providing. The contract is renewable for a further two (2) years subject to satisfactory performance and availability of funds.

8. REMUNERATION

A competitive salary will be negotiated based on the PIU salary structure, qualifications, knowledge, and experience of the selected candidate.